

South Central Ohio Insurance Consortium Health Plan

Amendment No.: 1
Effective Date: July 1, 2018
Summary Plan Description: South Central Ohio Insurance Consortium
Health Benefit Plan for Employees of Noble
Local School District
Dated: July 1, 2017

Pursuant to the Employer's right to amend the Plan Document for South Central Ohio Insurance Consortium Health Plan for Employees of Noble Local School District (the "Plan"), the Plan is hereby amended effective July 1, 2018 as follows:

I. In the SPD under "Plan Exclusions" the following exclusion is hereby removed:

(33) **Sex changes.** Care, services or treatment for non-congenital transsexualism, gender dysphoria or sexual reassignment or change, unless Medically Necessary. This exclusion includes medications, implants, hormone therapy, surgery, medical, or psychiatric treatment.

II. In the SPD under "Eligibility, Funding, Effective Date and Termination Provisions", "Special Enrollment Periods", item (3) is replaced with the following:

(3) **Acquiring a newly eligible Dependent may create a Special Enrollment right. If:**

- (a) The Employee is a participant under this Plan (or is eligible to be enrolled under this Plan but for a failure to enroll during a previous enrollment period), and
- (b) A person becomes a Dependent of the Employee through marriage, birth, adoption or placement for adoption,

then the Dependent may be enrolled under this Plan. If the Employee is not enrolled at the time of the event, the Employee must enroll under this Special Enrollment Period in order for his eligible Dependents to enroll. In the case of the birth or adoption of a child, the Spouse of the covered Employee may be enrolled as a Dependent of the covered Employee if the Spouse is otherwise eligible for coverage.

The Special Enrollment Period for newly eligible Dependents is a period of 30 days and after the date of the marriage, birth, adoption or placement for adoption. To be eligible for this Special Enrollment, the Dependent and/or Employee must request enrollment during this 30-day period.