Dear Parent/Guardian,

The Every Student Succeeds Act (ESSA) is a federal law that enforces ongoing changes in teaching and learning that will help increase academic achievement in our schools. All schools receiving Title I funds must inform parents of their right to ask schools about the qualifications of their child’s teachers [Source: Public Law 114-95), Section 1112 (e)(1)(A)].

Shenandoah Elementary and Middle School (K-8) receive Title I funding and we are happy to share this information with you at your request. We believe that nothing is more important to your child’s education at school than having a well-prepared and highly qualified teacher. The law requires that all teachers must meet a specific legal definition in order to teach in schools that receive Title I funding. These professional qualifications include:

1. **Whether the teacher has met the Ohio teacher licensing criteria for the grade level and subject areas in which the teacher provides your child instruction.**
2. **Whether the teacher is teaching under emergency or temporary status that waives state licensing requirements.**
3. **The undergraduate degree major of the teacher and any other graduate degree or certification (such as National Board Certification) held by the teacher and the field of discipline of the certification or degree.**
4. **Whether your child is provided services by instructional paraprofessionals and, if so, their qualifications.**

Noble Local is extremely proud of the quality of its teaching staff. All of our teachers have college degrees and many have advanced degrees. In addition, every teacher continues learning through professional development activities. Our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level. Noble Local will continue to make every effort possible to hire teachers (including substitutes) that are “highly qualified”. If your child has been taught by a teacher who is not highly qualified for 4 consecutive weeks, Noble Local will notify you of this fact [Source: Law 114-95, Section 1112 (e)(1)(B)(ii)].

**How to Request Information about Teacher Qualifications**

If you want to learn the qualifications of your child’s teachers and/or paraprofessionals, you need to write a letter (address above) to request this information from the school. Be sure to provide the following information with your request: Child’s Full Name, Parent/Guardian Full Name, Address, Phone Number, Principal Name, Teacher/Paraprofessional(s) Names

Sincerely,

Marcia Murphy
Noble Local Educational Services and Federal Program Coordinator

Mission: “Create a culture of continuous improvement where ALL students are provided an opportunities for success”