

Noble Local School District Employee Benefit Plan

Amendment No.: 2
Effective Date: January 1, 2015
Summary Plan Description: Noble Local School District Employee Benefit Plan
Dated: September 1, 2013

Pursuant to the Plan Sponsor’s right to amend the Plan Document for Noble Local School District Employee Benefit Plan (the “Plan”), the Plan is hereby amended as follows:

The following changes are effective January 1, 2015:

I. Within the above named Summary Plan Description, the section PRESCRIPTION DRUG BENEFIT SCHEDULE, the Note: Prescription Drugs obtained under the Prescription Drug Benefit section of this Plan will NOT apply to the Calendar Year Deductible amount(s) or the Out-of-Pocket maximum(s) under the Medical portion of this Plan has been deleted and REPLACED by the following:

Notes: Prescription Drugs obtained under the Prescription Drug Benefit section of this Plan will not apply to the Calendar Year Deductible but do apply towards the Medical Benefits Out-of-Pocket.

II. Within the above named Summary Plan Description, section titled ELIGIBILITY, FUNDING, EFFECTIVE DATE AND TERMINATION PROVISIONS, item (1) under Eligible Classes of Dependents first paragraph is hereby deleted in its entirety and REPLACED by the following:

- (1) A Covered Employee’s Spouse, and children from birth to the limiting age of 26 years. When the child reaches the limiting age, coverage will end on the last day of the month in which the Qualified Dependent ceases to meet the applicable eligibility requirements.

Whereupon, to record the adoption of the foregoing, Noble Local School District, has caused this document to be executed, on its behalf on this ___ day of _____, 20__.

PLAN SPONSOR:

Noble Local School District

By:

Title

Summary of Material Modification
To all Participants under the
Noble Local School District Employee Benefit Plan

This is a Summary of Material Modifications (“SMM”) regarding the Noble Local School District Employee Benefit Plan (the “Plan”). This SMM supplements and amends the Summary Plan Description (“SPD”) previously provided to you. The effective date of the changes in this SMM is January 1, 2015, unless an alternative effective date is specified below. Please do three things:

- (1) Carefully read this SMM. If you have any questions, contact the Plan Administrator;
- (2) Keep this SMM with your Summary Plan Description; and
- (3) Mark the sections of your Summary Plan Description that have been changed, so when you look at that section of your Summary Plan Description, you will be reminded that the change described in this SMM has occurred.

Effective January 1, 2015 the following changes apply:

- I. Within the Summary Plan Description for the above named Plan, the section PRESCRIPTION DRUG BENEFIT SCHEDULE, the Note: Prescription Drugs obtained under the Prescription Drug Benefit section of this Plan will NOT apply to the Calendar Year Deductible amount(s) or the Out-of-Pocket maximum(s) under the Medical portion of this Plan has been deleted and REPLACED by the following:**

Notes: Prescription Drugs obtained under the Prescription Drug Benefit section of this Plan will not apply to the Calendar Year Deductible but do apply towards the Medical Benefits Out-of-Pocket.

- II. Within the Summary Plan Description for the above named Plan, section titled ELIGIBILITY, FUNDING, EFFECTIVE DATE AND TERMINATION PROVISIONS, item (1) under Eligible Classes of Dependents first paragraph is hereby deleted in its entirety and REPLACED by the following:**

- (1) A Covered Employee’s Spouse, and children from birth to the limiting age of 26 years. When the child reaches the limiting age, coverage will end on the last day of the month in which the Qualified Dependent ceases to meet the applicable eligibility requirements.

If you have questions about this Summary of Material Modification or about the Plan, or need a copy of the Summary Plan Description, please check with your employer’s benefits office.
